****North Dakota State Staff Senate Meeting Agenda**

January 13, 2025 @ 2:30pm CT via MS Teams

***The NDUS Staff Senate serves to represent staff employees from the eleven academic institutions and employees throughout the university system. The Senate identifies staff interests and issues; acts as a forum for the discussion of staff-related matters; and facilitates communication on behalf of the campus staff members with the NDUS Chancellor and the State Board of Higher Education.***

1. Call to Order at 2:30 pm by Anna Kinney
2. Roll Call
   1. BSC – Jessie Savre
   2. CTSO – Greg Carlson, Heather Lentz
   3. DCB – Misty Lindgren, Mike O’Toole, Carissa Pollman
   4. DSU – Laura Fetting
   5. LRSC – Casey Zehrer, Meghan Dimmler
   6. MaSU – Stacy Buchl
   7. MiSU – Michael Linnell
   8. NDSCS – Lisa Braun
   9. NDSU – Jenn Young
   10. UND – Anna Kinney, Brandon Wallace, Mike Wozniak
   11. VCSU – Erin Edinger, Janna Kohler
   12. WSC – Carol Campbell
   13. HRC Rep – Laura Fetting
   14. SBHE Rep – Michael Linnell
3. Approval of Agenda
   1. Motion by Lisa Braun second by Greg Carlson; Motion passed
4. Approval of November Meeting Minutes: [Meeting Minutes NDSSS - December 2024.docx](https://ndusbpos.sharepoint.com/:w:/s/NDUSNDStateStaffSenate/ERvyQLXAEEhAgFzPW6-BzywBEEdikCTmdzEJvQjvO6FNKA?e=e2tAcj)
   1. Motion by Greg second by Laura; Motion passed
5. Reports
   1. Campus Updates – Submit to website
      1. Janna from VCSU – faculty representation at staff senate meeting and vice versa and faculty asked for a document of rationale for why staff want a seat at the faculty meeting; Shared governance – divide responsibility for parades – staff senate has just always done it for valley city parades
         1. Jenn shared that NDSU Staff Senate and Student Gov’t had their own floats at Homecoming but Staff Senate didn’t do anything for Fargo parades
         2. Mike shared that Staff Senate at UND does floats but doesn’t remember seeing ones from Student Government or Faculty senate.
      2. Retirement changes – UND had someone come talk to Staff Senate about the changes; had someone come and talk about legislative priorities so they wouldn’t have surprises and people could talk about it in their respective units.
      3. Carol from WSC – last day students were here, the student government put on a meal and invited everyone to come, a lot of people were already gone for the holidays but it was a good way to get everyone together before they went their separate ways for the holidays.
   2. SBHE Staff Advisor Report:
      1. Ton of executive sessions and lots of extra meetings – 2 presidents have announced that they are leaving their schools
      2. Job searches:
         1. Presidential search at Dickinson is going forward
         2. Bismarck State has had both acting and interim president since their president stepped down
         3. Lake Region president meets the requirements for early retirement, transition less hectic
         4. Chancellor search will begin after the Legislative Session, Committee has been or will be formed, outside entities involved – new chancellor in about 16 months from now
      3. Tenure changes – document is still being worked on; added some termination dates – tenure will look different, some good compromises made – all these changes were a result of a bill in 2023 session that would have forced our hand, asked if we could govern ourselves, said okay as long as we had something in place by the next session
      4. Legislative session – NDUS gets bills as they come out and each person takes a lead on different ones, several charts out there for you to look and see what bills are coming out and how they impact NDUS, watching for changes between the two governors (Former governor Burgum and current Governor Armstrong), Governor Armstrong strong proponent of Challenge Grant
      5. Do vote on this position soon; Michael Linnell is ready to move on and let someone else be involved in SBHE
   3. HRC Update:
      1. Discussion about out-of-state employee hires and how it’s being done across the system – discussed no hire states due to state laws – compiling a worksheet from across the system about which states they would or would not hire employees from
      2. Legislative discussion
6. Business Agenda
   1. Taskforce Chair Updates –
      1. Legislative:
         1. Laura will be working on watching bills that are of concern to higher ed
      2. Staff Recognition
         1. Lisa – only one meeting so far; Anna will shoot Emily an email to see what’s going on and get something moving forward.
      3. Professional Development
         1. Having some good discussions, several people unable to attend this morning
      4. Staff Affairs
         1. Have not met since the last meeting
   2. Employee morale-open discussion, idea sharing.
      1. Do any campuses have a staff recognition that happens in the spring?
         1. LRSC – have a faculty of the year award already – working on a staff one
         2. NDSCS – have an employee appreciation date in March
         3. NDSU – years of service and staff awards in March/April, Gunkelman award in May (award funded by Gunkelman family, arranged by Staff Senate)
         4. VCSU – employee or staff appreciation week, May do an employee appreciation dinner, student government elects a student advocate of the year that is usually a staff member, do employee of the quarter as well
         5. UND – shared governance award that recognizes a student, staff, and faculty – sort of disappeared after pandemic
7. Open Discussion
   1. Jenn mentioned that she did post the Total Rewards Survey Results to the teams page.
8. Future Meetings: February 10, 2025, 2:30-4:00 CT.
9. Adjournment
   1. Motion by Greg Carlson; second by Lisa Braun; adjourned at 3:08 pm

**Additional Information:**

* NDSSS Website - <https://staffsenate.ndus.edu/>
* Campus Updates Submission - <https://staffsenate.ndus.edu/campus-update-submission-form/>